

Worthen Industries, Inc. Responsible Manufacturing Statement

Worthen Industries, Inc. is headquartered in Nashua, New Hampshire and employs approximately 250 people in five manufacturing centers in the United States. The company also maintains extensive product distribution, sales and technical support globally in Asia. Worthen develops and produces adhesives, coatings, coated paper & fabrics, and extruded films for various industries including, footwear, automotive, staple & nail, hose, & packaging, among others. The company is classified under SIC codes 2891 (adhesives) & 2295 (coated fabrics).

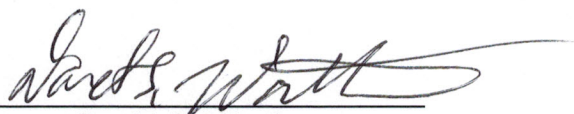
Our Mission Statement is a guideline used by the executive management to focus on the goals & objectives of quality & continuous improvement.

Worthen Industries, Inc. shall innovatively market, develop & manufacture to the highest quality standards specialty adhesives, coatings, coated flexible substrates & laminated products to selected industrial markets world-wide in a manner that provides superior service & application technology to our customers, encourages a cooperative association with our suppliers & creates a challenging, rewarding & safe working environment for our employees.

We shall be recognized as a good corporate citizen, conducting business at all times in accordance with the highest ethical standards.

Worthen has been certified to the ISO 9001 quality standard since 1998 and is scheduled to certify to the ISO 14001:2015 environmental standard at our two Nashua manufacturing facilities by the end of 2016, with the remaining three facilities certifying in 2017. Our social responsibility initiatives continue to evolve, but are designed to follow the principles and tenets of ISO 26000:2010, *Guidance on Social Responsibility*. We are active corporate members of the Business and Industry Association of New Hampshire and the New Hampshire Businesses for Social Responsibility.

Worthen maintains qualified professional staff in the areas of quality systems, ISO standards, EHS auditing, hazardous and non-hazardous materials and waste management, and worker health, wellness and safety. We also contract with a wide array of specialty consultants to help support our programs in materials recycling and waste management, energy conservation and worker wellness and safety.



David S. Worthen
President

8/2/16
Date