

Environmental Policy

With company roots dating back to 1866, Worthen Industries has a long history of applying science and technology to the development and manufacturer of high quality adhesives, coatings, extruded films, and coated flexible substrates. It is our policy to promote and maintain environmentally responsible practices and safe work practices for the benefit of our customers, consumers, employees and the communities in which we operate. We will maintain an environmental management system that serves as a framework to achieve our goals, including:

Regulatory Compliance

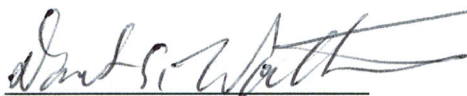
We commit to identify, evaluate, and comply with all applicable federal, state and local environmental laws and the environmental requirements of our customers, as well as to any industry-based or other environmental standards to which we subscribe.

Prevention of Pollution

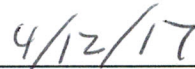
We will seek, first to avoid the creation of pollution and waste from our operations, and second, to manage unavoidable waste through safe and responsible methods. We will strive to develop methods and implement actions to reduce the company's carbon footprint.

Improvement

We will continually improve both our environmental management system and our environmental performance by setting and pursuing appropriate corporate and plant-specific objectives. We will conduct and grow our business in a sustainable manner that protects the environment and our workers' health, safety and well-being and demonstrates sound stewardship of our natural resources.



President



Date