

CERTIFICATE



This is to certify that

Worthen Industries Inc.

3 East Spit Brook Road, Nashua, NH, 03060, USA.

1125 41st St., SE, Grand Rapids, MI, 49503, USA.

NYLCO Division, 530 Main St, Clinton, MA, 01510, USA.

UPACO Division, 4105 Castlewood Rd, Richmond, VA, 23234, USA.

34 Cellu Drive, Nashua, NH, 03063, USA.

Quality Management System has been assessed and registered as conforming with the requirements of the ISO 9001:2015.

Scope:

Design and manufacture of adhesives, coatings, coated flexible substrates, extruded films and the design and manufacture of insole rib attaching equipment.

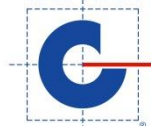
Certificate Registration No. 000908-1-US-1-QMS

Certified Since	16.05.2017
Valid from	16.05.2023
Valid until	15.05.2024
Recertification Due	15.05.2026

Managing Director



JAS-ANZ



WWW.JAS-ANZ.ORG/REGISTER



Business Systems Certification Pty, Ltd. (BCert), 15 Colman Close, Ropes Crossing NSW 2760, Australia

Certification is subject to satisfactory ongoing Surveillance Assessments.

The validity of this certificate can be verified at www.jas-anz.org/register

Issue No. 6 Date. 16.05.2023